



 Individual Assessment

 1-Day Team Assessment Workshop

Are you fully aware of the strengths of each of your team members?
Are you and your team leveraging your strengths as you lead and interact together?
Maximise your collective performance through our VerticalQ assessment.

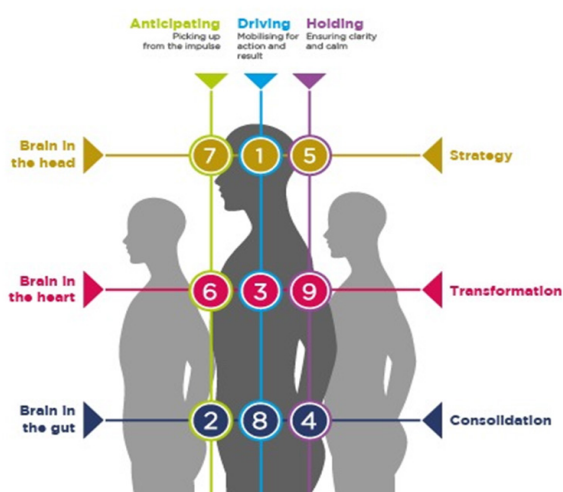
Leadership Coefficient offers a pioneering, multiple brains assessment that reveals a person's inner strengths through the natural intelligence of the body. For a team, this unique methodology provides immediate visibility into the team's combined talents, strengths, challenges and performance opportunities.

VerticalQ multiple brains assessment is practical, reliable and fast to adopt, providing a profile and focus for personal growth that can be readily applied. Working with posture and attention, in a safe and supportive environment, a VerticalQ assessment provides immediate insight and discovery about preferred leadership styles. Team members gain valuable insights into each other's strengths, characteristics and contribution. VerticalQ provides a more rapid and cost effective view of personal and team strengths and development opportunities than most paper-based assessments.

VerticalQ Coherence Model

The VerticalQ Coherence Model provides a powerful and easy-to-understand representation of a team's combined strengths, challenges or gaps, across nine dimensions. This creates insight into how to leverage each person's strengths to maximise overall team performance. When team members understand themselves and one another within these nine dimensions, collective performance increases.

VerticalQ offers even deeper insights through six different lenses which represent distinct and powerful leadership capabilities: Strategy, Consolidation and Transformation, and Anticipating, Driving and Holding. Team members who have similar preferences are linked to each other through these capabilities, and strengths and challenges for the team overall are immediately visible.



In developing the VerticalQ methodology, we have researched current disciplines in neuroscience, together with philosophies that are both old and new, eastern and western. These are combined with corporate business practice and delivered in a way that is meaningful and highly relevant for modern business today.

FOUR GREAT REASONS TO ATTEND

- Develop awareness of personal strengths and focus areas for growth.
 - Develop awareness of strengths and development areas of team members.
 - Gain tangible visibility of the team as a whole – strengths, challenges, gaps, dynamics - deepening understanding of own and others' contributions to shared goals.
 - Appreciate and value differences and be able to leverage all relationship systems dynamics for improved collaboration, teaming and results.
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LEARNING APPROACH

Our highly experiential workshops are delivered using a coaching facilitation style that fosters discussion, insight and responsibility. Time and guidance are provided for personal reflection that consolidates learning, intention and growth. A two-facilitator team role models the co-creative communication style that is at the heart of our learning model.

ASSESSMENT APPROACH

The overall goal of VerticalQ multiple brain assessments is to create the opportunity for personal awareness and growth and to deepen team insight and awareness on how to leverage each person's strengths to maximise overall team performance. The team assessment is embedded within a Collective Leadership retreat program or can be taken standalone in a 1-day workshop. Follow-on individual and team coaching sessions deepen understanding and application of the new insights and support the team as a whole.

WHO WILL BENEFIT

Individual assessments are extremely powerful for personal insight and development. The team assessment is especially beneficial for intact teams or groups that work together on a regular basis and are seeking to improve how they engage and collaborate to achieve business outcomes.

WHO WE ARE

At Leadership Coefficient we are experienced consultants, facilitators and certified coaches. Our global team members have broad business backgrounds and international experience in senior corporate roles. In particular we are practitioners in the work of VerticalQ, the Coaches Training Institute, the Center for Right Relationship and the Presencing Institute for Theory U.

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