

EXPERIENCE

COLLECTIVE LEADERSHIP **FUNDAMENTALS** WORKSHOP



We Live In a **VUCA World**

Volatile - change happens rapidly and on a large scale

Uncertain - the future cannot be predicted with any precision

Complex - challenges are complicated by many factors and there are few single causes or solutions

Ambiguous - there is often little clarity on what events mean or what effects they may have

Are you fully aware of the strengths of each of your team members?
Maximise your teams' collective performance through our
Embodied Leadership Strengths Profile.

Through ELSP© Model (Embodied Leadership Strengths Profile©) the team members will gain valuable insights into each other's strengths, characteristics and contribution.

For their leader, this unique methodology provides immediate visibility into the team's combined talents, strengths, challenges and performance opportunities.

Some Key **Issues For Leadership**

It Is No Longer Possible For One Smart Leader To Have All The Answers

The "hero on the rock" command and control mode of leadership will not cut it for many of today's leadership challenges. Networks of shared intelligence are increasingly needed to solve complex problems.

The Future Is Emerging Moment By Moment

Yet leaders are so distracted that they mostly do not even notice it. Often the associated disruptions still take many leaders by surprise. Did the taxi industry see Uber coming? Did the hotel industry anticipate Airbnb?

Our Past Experience And Current Mental Models Will Not Be Sufficient To Solve The Challenges Of The Future

To attain the needed levels of agility and adaptability, leaders must make the mental shift to embracing uncertainty. They need to let go of what they certainly know and be willing to co-lead together in the unknown, leveraging each person's unique strengths and insights to read the subtle signals of change.

DISCOVER

EMBODIED LEADERSHIP STRENGTHS PROFILE



WHAT IS ELSP©

The unique body-based assessment reveals a person's inner strengths through the natural intelligence of the body.

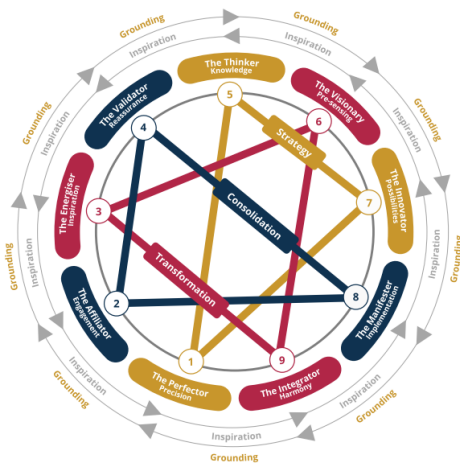
BENEFITS

Gain structured awareness of strengths, for teams seeking to immediately improve how they engage and collaborate to achieve business outcomes.

WHO SHOULD ATTEND

Organisations who tackle with change, in need of fast decision making, who seek employee engagement and aim for a higher team productivity.

In developing the ELSP methodology, Leadership Coefficient has researched current disciplines in neuroscience, together with philosophies that are both old and new, eastern and western. These are combined with corporate business practice and delivered in a way that is meaningful and highly relevant for modern business today.



EMBODIED LEADERSHIP STRENGTHS PROFILE © is practical, reliable and fast to adopt, providing a profile and focus for personal growth that can be readily applied.

ELSP offers a more rapid and cost effective view of personal and team strengths than most paper-based assessments, revealing also valuable development opportunities.

Our highly experiential workshops are delivered using a coaching facilitation style, the co-creative communication being the heart of our learning model.

PAULIEN AALDERING

Certified Trainer & Coach
ELSP practitioner



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The various positions that I have held as a manager form the base for my current view of the world. My passion is to challenge people to live their highest values, to use their full potential and to show themselves from their authentic core.

COSMIN GALU

Certified Trainer & Coach
SEE Partner



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I have designed numerous transformation programs for multinational companies dealing with change. My purpose is to build new ways of taking decisions by creating space for autonomy, team networking and growing a collective and agile leadership culture.

ELSP

IMPACT AND **BENEFIT** TESTIMONIALS



LEADERSHIP
COEFFICIENT

The Leadership Coefficient team are incredible at developing teams to realise their full potential. You can see people grow during the Retreat. It is a wonderful programme, very inspirational. It builds a collective through action, reflection and, most importantly, teamwork. Helps people to develop and grow.

RACHEL COOPER

Marketing Executive, Schneider Electric United Kingdom

Having focussed on leadership development for some time I was ready for an approach that went beyond coaching individuals and exploring group dynamics. Leadership Coefficient gave me another slight perspective shift that opened up a way forward. For me it was the right course at the right time. The time spent on the workshops was also a great reminder that experiential learning is much more profound and easier to embed than reading a theory.

HEATHER BAILEY

Senior HR Professional

Location and fees

Participation fee 700 EUR

Early bird up to 10th September 550 EUR

Brasov, 22nd-23rd October 2020

Kolping Hotel

<https://hotel.kolping.ro>

Need more information?

Contact us for detailed insights at:

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