

LEADING WITH SYSTEMS AWARENESS

TEAM COLLABORATION DAY



LEADERSHIP
COEFFICIENT

Are you working in a fast-paced or start-up environment where your teams need to collaborate and align quickly?
Is your team challenged by recent restructures, a merger or an acquisition?
How conscious is your team of interdependencies across organisational teams?
How effective is their collaboration within and outside their own team?
Maximise collective performance through the shift from 'silo' to 'systems' thinking.

In this hands-on and highly experiential 1-day workshop, participants will develop an understanding of the dynamics of teams and how each team member can contribute to and take ownership for improving collaboration and results both within and across organisational teams.

Participants will learn about behaviours that can be toxic to teams and how to improve the performance health of a team and increase overall trust, positivity and engagement. They will deepen their understanding of the cross-organisational teams that they interact with and be able to identify, appreciate and value the role that each plays in contributing to business results together. They will develop a team charter to improve their collaboration, positivity, results and success together.

Topics include: theory and principles of team dynamics, how to think, observe, behave and lead from a human systems perspective, how to improve relationships within and across teams, how to foster a culture of collaboration, co-creation, innovation and positivity across the organisation to achieve shared goals.

FOUR GREAT REASONS TO ATTEND

Participants will gain perspectives on the following concepts:

- Understand human systems principles, deepen systems awareness in relation to own and other teams, and begin to think and behave from an organisational systems perspective, taking ownership for the whole.
- Explore 4 common team toxins and be able to change behaviour collectively to reduce their incidence across the organisation and maintain the health of team relationships.
- Gain tangible visibility of the systems of which one is a part and deepen understanding and appreciation for own and others' contributions to shared organisational goals.
- Appreciate and value differences and be able to leverage all relationship system dynamics for improved collaboration, teaming and results.

LEARNING APPROACH

This workshop is delivered using a coaching facilitation style that fosters discussion, insight and responsibility, with time and guidance for personal reflection that consolidates learning, intention and growth. A two-facilitator team in front of the room role models the co-creative communication style that is at the heart of our learning model.

WHO WILL BENEFIT

This workshop is extremely powerful for individuals who want to develop their capacity for collaboration and teaming across an organisation, stepping out of silos and developing awareness and ownership for shared organisational goals and how to improve business outcomes together, in a practice of collective leadership. This workshop is also highly effective in building appreciation and collaboration in organisations where mergers or integrations have occurred.

WHO WE ARE

At Leadership Coefficient we are experienced consultants, facilitators and certified coaches. Our global team members have broad business backgrounds and international experience in senior corporate roles. In particular we are practitioners in the work of the Coaches Training Institute, the Center for Right Relationship and the Presencing Institute for Theory U.

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